

CHESHIRE EAST COUNCIL

Minutes of a meeting of the **Staffing Committee**
held on Thursday, 20th October, 2011 at Committee Suite 1,2 & 3, Westfields,
Middlewich Road, Sandbach CW11 1HZ

PRESENT

Councillor D Topping (Chairman)

Councillors W Fitzgerald, D Flude, J Jackson, P Mason and B Murphy

Unions

Phil Mason – UNISON

Kevin Yoxall – UNISON

Kevin Bradbury – GMB

Chris Millington – GMB

Anne-Marie McBlain – AEP Soulbury

Officers

Erika Wenzel, Chief Executive

Lisa Quinn, Director of Finance and Business Services

Paul Bradshaw, Head of HR & Organisational Development

Julie Davies, HR Strategy & Policy Manager

Amanda Rudham, HR Policy Manager

Thomas Evans, HR Graduate Trainee

Bronwen MacArthur-Williams, Corporate Health & Safety Manager

Suzanne Antrobus, Legal Services

Rachel Graves, Democratic Services

24 APOLOGIES FOR ABSENCE

Apologies were received from Councillor R Domleo, Olga Kikkinis,
Craig Nicholson and Lesley Hall.

25 DECLARATIONS OF INTEREST

Councillor D Flude declared a personal interest as she was a retired
member of Unison

Councillor J Jackson declared a personal interest as she was a member of
GMB.

26 PUBLIC SPEAKING TIME/OPEN SESSION

There were no members of the public present.

27 EXCLUSION OF THE PRESS AND PUBLIC

RESOLVED:

That the press and public be excluded from the meeting during consideration of the following items pursuant to Section 100(A)4 of the Local Government Act 1972 on the grounds that they involved the disclosure of exempt information as defined in Paragraph 4 of Part 1 of Schedule 12A of the Local Government Act 1972 and public interest would not be served in publishing this information.

28 MINUTES

RESOLVED:

That the minutes of the meeting held on 22 July 2011 be confirmed as a correct record.

29 HR UPDATE

The Head of Human Resources and Organisational Development, aided by HR Strategy & Policy Manager and Corporate Health & Safety Manager, presented a report which provided a general update on Human Resource issues, including Health & Safety, Organisational Development, HR Delivery and HR Policy and Reward.

RESOLVED:

That the report be noted and the Use of Contractors Policy be approved.

30 ITEMS REQUESTED BY THE TRADE UNIONS

The Trade Union representatives provided an update on the review of Terms and Conditions.

The meeting commenced at 2.00 pm and concluded at 2.35 pm

Councillor D Topping (Chairman)